

THE CORPORATION OF THE MUNICIPALITY OF NEEBING

BY-LAW NUMBER 882-2011

Being a by-law to authorize a settlement agreement.

WHEREAS the Council of the Corporation of the Municipality of Neebing deems it expedient and in the best interest of the municipality not to renew certain contracts;

AND FURTHER WHEREAS Council unanimously voted not to extend the contract of the Operations Manager:

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF NEEBING ENACTS AS FOLLOWS:

1. That the contract for the Operations Manager will not be renewed for 2011.
2. That Mr. J. Erik Johansson will be relieved of his duties as of January 13th, 2011.
3. That Mr. J. Erik Johansson did surrender his computer passwords to Clerk and returned all keys and municipal items in his possession.
4. As per section 4.02 of his current contract, "Termination without cause", compensation in the amount of six (6) months pay in lieu of notice will be provided (less all mandatory deductions) along with compensation for 2 weeks vacation. Full employee benefits (group life, dental and extended health) will be in effect until July 30, 2011. WSIB will cease on January 13, 2011 for road related matters, however Mr. Johansson will continue to be covered under WSIB in his fire fighting capacity.

ENACTED AND PASSED IN COUNCIL this 2nd day of February 2011 as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
MUNICIPALITY OF NEEBING

Mayor

Clerk

Read for a first and second time this 2nd day of February 2011.

Read for a third time and finally passed this 2nd day of February 2011.